

365 days in leadership - A virtual Network Learning Community for Deputy Heads, Assistant Heads and Aspiring Senior Leaders

6 modules (1 per half-term)

Length of each module - 2.5 hours

Cost - £180 (+ vat) per delegate

Summary - **365 Days in Leadership** has been designed to explore highly effective senior leadership within a successful school and the role played by the Deputy Headteacher/Assistant Headteacher in establishing organisational success and cultural proficiency. Highly effective leadership, in the future, will demand a mastery of a modern set of leadership behaviours and attitudes.

The general focus for each module is:

Module 1 - The leader in me

Module 2 - Understanding leadership presence

Module 3 - Begin with the end in mind

Module 4 - Towards a learning organisation

Module 5 - Everyone looking to get better

Module 6 - How a leader impacts on learning

Rising with the Tide - A virtual Network Learning Community for designated Middle Leaders (Subject Leaders/Team Leaders/Department Heads/Phase Leaders)

6 modules (1 per half-term)

Length of each module - 2.5 hours

Cost - £180 (+ vat) per delegate

Summary - **Rising with the Tide** has been designed to explore the role of middle leadership within an effective learning organisation. The role of middle leader has changed beyond recognition and they are now expected to play a major role in effective and continual improvement and transformation.

The general focus for each module is:

Module 1 - Understanding my role

Module 2 - The leader I want to be

Module 3 - Understanding how to lead from the middle

Module 4 - The key principles of a successful team

Module 5 - How a middle leader ensure improvement

Module 6 - A leader's impact on successful classroom teaching and learning

The effective guide on the side - A virtual Network Learning Community for HLTAs and TAs/LSAs

6 modules (1 per half-term)

Length of each module - 2 hours

Cost - £120 (+ vat) per delegate

Summary - **The effective guide on the side** has been designed to support teaching assistants in how they can build professional capital and play a proactive role in delivering effective learning experiences in every classroom. Each individual module seeks to explore a key dimension within teaching and learning and looks to develop delegates' classroom practice across all phases.

A general focus for each module is:

Module 1 - Understanding the characteristics of an effective teaching assistant

Module 2 - Getting better at getting better - Being able to prioritise

Module 3 - How we make sure pupils are ready to learn

Module 4 - Exploring pedagogical principles that work

Module 5 - It's all about scaffolding

Module 6 - Effective interaction with all pupils

From novice to expert - A virtual Network Learning Community **for NQTs and RQTs**

6 modules (1 per half-term)

Length of each module - 3 hours

Cost - £150 (+ vat) per delegate

Summary - **From Novice to Expert** seeks to explore how a newly qualified teacher (or RQT) can use proven pedagogical approaches to ensure they offer the most effective learning experience for every young learner. Each individual session will explore specific elements of effective teaching, essential pedagogical principles and what teachers and teaching assistants can do to offer greater-depth learning, for all pupils, across the curriculum.

A general focus for each module is:

Module 1 - It's all about attitudes (Professional attitudes and behaviours)

Module 2 - Striving for mastery (Key skills of an effective teacher)

Module 3 - What every pupil needs (Classroom culture for success)

Module 4 - The key principles for effective teaching (Identifying pedagogical principles)

Module 5 - From shallow to deep learning (Engaging all pupils in deeper learning)

Module 6 - There is more learning in the question (questioning skills and effective interaction)

Leaders of successful teaching and learning - A virtual Network Learning Community **for appointed lead learners**

6 modules (1 per half-term)

Length of each module - 2.5 hours

Cost - £150 (+ vat) per delegate

Summary - **Leaders of successful teaching and learning** has been designed to support designated leaders of teaching and learning in how they **plan and offer rigorous professional learning and development** to all staff. The programme will support participants in developing their understanding of effective teaching and learning and will seek to increase an individual's confidence in leading highly effective and rigorous professional learning experiences, within an authentic learning organisation. The programme focuses on exploring how 'lead learners' can offer high impact CPD within a culture of reflective practice, ensuring every adult reaches their potential.

A general focus for each module is:

Module 1 - Clarity precedes competence (4 main influences on pupil outcomes)

Module 2 - Developing professional capacity in all teachers and teaching assistants

Module 3 - Ensuring consistency in every classroom (Agreeing on our pedagogical principles)

Module 4 - Identifying a teaching process for deeper learning

Module 5 - Getting the basics embedded

Module 6 - The confident learner (Understanding metacognition)

Bitesize - A series of virtual classrooms for **teachers with a specific focus on successful pedagogy**

6 modules (1 per half-term)

Length of each module - 1.5 hours - ** These modules have been designed to be offered during a teacher's PPA time (once every half-term)

Cost - £100 (+ vat) per delegate - cost negotiable for whole school

Summary - **Bitesize** has been specifically designed to support teachers in embedding successful pedagogical approaches in every classroom. The programme will support individuals in developing their understanding of highly effective teaching and will provide a range of practical strategies and approaches to meet the needs of all learners. The programme focuses pedagogical principles that have a significant effect-size of pupil learning and how these can be incorporated in any lesson or learning experience.

Aspects of teaching and learning covered through this programme will include:

- Consistency in every classroom and every curriculum area
- A classroom culture for successful learning
- How different learners learn
- Understanding the basics of effective learning
- Principles for teaching to long-term memory
- Moving from shallow to deeper learning...and knowing when.
- Essential skills of an effective teacher
- Ensuring interaction has an impact

I make a difference - A virtual Network Learning Community for **Lunchtime Supervisors**

3 modules (1 per term)

Length of each module - 1 hours

Cost - £200 per team (+ vat)

Summary - **I make a difference** has been specifically designed for Lunchtime Supervisors and seeks to help them understand how their role can impact on pupil outcomes in a highly successful school. The sessions will maintain a focus on looking at how each individual can continually improve within their role and how they can be empowered to take responsibility for effective, safe and calm lunchtimes for every pupil.

A general focus for each module is:

Module 1 - Recognising an effective lunchtime supervision - Key characteristics

Module 2 - Expectations and consistency across the whole school

Module 3 - Safe, calm and active lunchtimes...My responsibility

A programme for Mental Health Leads - A virtual Network Learning Community for **school leaders and designated Mental Health Leads**

1 session

Length of session - 3 hours

Cost - £60 per delegate (+ vat)

Summary - This Mental Health and Wellbeing programme has been specifically designed to support School Leaders and Mental Health Leads in how they lead and manage wellbeing and positive mental health within their organisation.

This one-off programme seeks to increase leader's confidence and understanding around common mental health issues, how they can be recognised and how to create an open-culture in which appropriate support is clearly signposted.

Wellbeing can severely affect performance and it is essential the Leaders recognise workplace factors that can significantly impact on professional wellbeing of all staff.

A culture of coaching - A virtual Network Learning Community for designated coaches and school leaders

3 modules (1 per term)

Length of each module - 2.5 hours

Cost - £100 per delegate (+ vat)

Summary - **A culture of coaching** has been specifically designed for leaders, teachers and teaching assistants who have been identified as possible coaches within a school context.

Coaching is a highly complex art in which a coach facilitates the professional performance, learning and development of an individual. The process requires a coach to demonstrate a range of behaviours, skills and professional attitudes. Coaching is not appropriate for all staff and the role of coach will not be suitable for every individual within a school.

This programme will support identified coaches in exploring a set of essential stages for developing and embedding coaching as a meaningful form of professional development. Participants will be supported in developing necessary skills for professional coaching sessions and will be introduced to a coaching habits that can be adapted and embedded within any school. A series of practical activities and a range of coaching tools will be used throughout the session to deepen individual's understanding of performance coaching.

Introducing our lead facilitator - Andy Hind

A former Head Teacher, with over 30 years of educational experience, Andy is now a senior consultant with Enhancing Learning Ltd, an independent consultancy company, as well as a qualified facilitator for all national leadership programmes and is OFSTED trained.

Andy is driven by a passion for improving the quality of learning for all learners, both children and adults alike, and he currently supports over 600 schools, MATs, educational networks, the national music service (Music Mark) and local authorities, both in the UK and internationally. His role is in supporting and advising head teachers, senior leaders, teachers, teaching assistants and governors in their efforts to improve the quality of learning and teaching for every young learner.

Through a range of inspirational, thought-provoking and challenging approaches, Andy looks to assist schools and other educational organisations in looking inwards, reflecting on their current status, identifying an appropriate and strategic vision and growing towards being genuinely effective learning organisations.



As a company, we are extremely excited about the prospect of offering high-quality CPD in virtual professional classrooms, for all staff in your school. We look forward to continuing our relationship with the many schools that we have supported over the past years and hope we can establish new professional relationships with many new schools, Teaching Alliances and MATs.

For further information regarding our virtual CPD menu or to sign-up for the specific programmes, please contact us:

office@enhancinglearning.co.uk

Tel - 01202 267066